



PERFORMANCE DATA





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These indicators represent summarized and annual performance for 2019, 2020 and 2021. Data from Petrogas is included in 2021, unless otherwise noted. The data reflects AltaGas majority owned and operated assets. Assets which are jointly owned or not operated by AltaGas are not included.

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Emissions ¹	Metric	2019	2020	2021	SASB	GRI
Scope 1 & 2 GHG Emissions	Enterprise-wide ² tonnes CO ₂ e	1,987,884	2,041,962	2,279,473		
	Utilities ² tonnes CO ₂ e	389,133	401,088	417,258		305-1,2
	Midstream ³ tonnes CO ₂ e	982,480	874,308	976,375	EM-MD-110a.1	
	Power ⁴ tonnes CO ₂ e	616,271	766,567	885,840		
Scope 1 GHG Emissions	Enterprise-wide ² tonnes CO ₂ e	1,854,352	1,940,970	2,168,619		
	Utilities ² tonnes CO ₂ e	382,134	394,640	411,220		305-1
	Midstream tonnes CO ₂ e	857,216	780,846	872,599	EM-MD-110a.1	
	Power tonnes CO ₂ e	615,002	765,484	884,800		
Scope 1 Methane Emissions	Enterprise-wide ² %	24	21	20		
	Utilities ² %	88	89	88		305-1
	Midstream %	12	8	8	EM-MD-110a.1	
	Power %	0	0	0		
Scope 1 Emissions Third-party Verified	Enterprise-wide ² %	93	96	94		
	Utilities ² %	86	84	80		305-1
	Midstream %	91	98	93	EM-MD-110a.1	
	Power %	100	100	100		
Scope 1 Under Emissions – Limiting Regulations ⁵	Enterprise-wide ² %	79	79	81		
	Utilities %	0	0	0		305-1
	Midstream %	100	100	100	EM-MD-110a.1	
	Power %	100	100	100		
Scope 2 GHG Emissions ⁶	Enterprise-wide tonnes CO ₂ e	133,532	100,992	110,854		
	Utilities tonnes CO ₂ e	6,999	6,448	6,038		305-2
	Midstream tonnes CO ₂ e	125,264	93,461	103,776	EM-MD-110a.1	
	Power tonnes CO ₂ e	1,269	1,083	1,040		

¹ AltaGas participates in the following applicable regulated GHG emissions reporting programs: Environment and Climate Change Canada Greenhouse Gas Emissions Reporting Program, British Columbia Greenhouse Gas Industrial Reporting and Control Act, Alberta Specified Gas Reporting Regulations, Alberta Technology, Innovation and Emission Reduction Regulations, California's Regulation for the Mandatory Reporting of Greenhouse Gas Emissions, and the US Environmental Protection Agency 40 CFR Part 98 Reporting Regulations. Utilities Scope 1 emissions data for 2019 has been updated.

² 2021 emissions reflect the adoption of enterprise-wide emissions standard that captures certain emissions for SEMCO and ENSTAR that are not required under existing regulatory reporting requirements and were not previously reported. 2020 Scope 1 GHG Emissions data updated as a result of revised Scope 1 Emissions data from the Utilities.

³ 2021 Midstream emissions increased as a result of the incorporation of Petrogas assets and increased utilization of available facility capacity.

⁴ 2021 Power emissions increased as a result of increased run time at Blythe. Under the tolling agreement with SCE, Blythe runs when called upon.

⁵ Emissions which fall under emissions-limiting regulations such as a carbon tax or emission trade system.

⁶ Scope 2 emissions are calculated using the location-based calculation method. npr: not previously reported.

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Emissions ¹	Metric	2019	2020	2021	SASB	GRI
Scope 1 Emissions Intensity	Midstream ² tonnes CO ₂ e/boe	0.0079	0.0077	0.0074		305-4
	Power ³ tonnes CO ₂ e/gross MWh	0.4006	0.3914	0.3953		
Scope 1 & 2 Emissions Intensity	Midstream ² tonnes CO ₂ e/boe	0.0091	0.0086	0.0082		305-4
	Air Emissions – Midstream					
Air Emissions – Midstream	SO ₂ emissions tonnes	195	218	260		
	NOx emissions tonnes	947	1,071	1,356	EM-MD-120a.1	305-7
	VOC emissions tonnes	1,007	624	1,572		
	PM10 emission tonnes	59	39	47		
Environment	Metric	2019	2020	2021	SASB	GRI
Ecological Impacts – Midstream	Aggregate volume of hydrocarbon spills ⁴ cubic meters	0	2	9	EM-MD-160a.4	
	Number of hydrocarbon spills ⁴ #	0	4	9	EM-MD-160a.4	
	Non-compliance with environmental laws and regulations #	0	0	1	EM-MD-520a.1, 540a.1	307-1
	Total amount of monetary loss from legal proceedings associated with federal pipelines and storage regulations \$	npr	npr	0	EM-MD-520a.1	

NEW

¹ AltaGas participates in the following applicable regulated GHG emissions reporting programs: Environment and Climate Change Canada Greenhouse Gas Emissions Reporting Program, British Columbia Greenhouse Gas Industrial Reporting and Control Act, Alberta Specified Gas Reporting Regulations, Alberta Technology, Innovation and Emission Reduction Regulations, California's Regulation for the Mandatory Reporting of Greenhouse Gas Emissions, and the US Environmental Protection Agency 40 CFR Part 98 Reporting Regulations.

² Adjusted for material changes in our asset base.

³ Power Intensity figure is calculated based on gross power and Scope 1 GHG emissions generated from the Blythe Energy Center only.

⁴ Individual hydrocarbon spills over 1 bbl (>160 L). There were no spills in the arctic. npr: not previously reported.

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Safety	Metric	2019	2020	2021	SASB	GRI
Employee Safety Enterprise-wide 	Total Recordable Injury Frequency (TRIF) ¹ injuries per 200,000 hours	1.64	1.65	2.07		
	Lost Time Injury Rate (LTIR) ¹ injuries per 200,000 hours	0.39	0.52	0.65		403-9
	Motor Vehicle Incident Rate (MVir) ¹ – preventable incidents per 1,000,000 km driven	2.96	2.47	1.80		
Reliability (Asset Integrity) Utilities 	Fatalities #	0	0	0		
	Length of gas transmission pipelines kms	1,228	1,229	1,222	IF-GU-000.C	
	Length of gas distribution pipelines ² kms	37,697	37,926	38,208		
	Reportable pipeline incidents ³ #	4	3	7	IF-GU-540a.1	102-6, 102-7
	PHMSA Corrective Action Orders #	0	0	0		
	Distribution pipeline that is cast/wrought iron or unprotected steel ² %	3.9	3.8	3.6	IF-GU-540a.2	
	Annual investment in pipe replacement & system betterment ⁴ \$ millions	484	561	545		
Reliability (Asset Integrity) Midstream 	% gas transmission pipelines inspected during the year ⁵ % 	npr	npr	16.8	IF-GU-540a.3	
	Length of federally regulated operating pipelines ⁶ kms	66	64	0		
	Reportable pipeline incidents ⁷ #	0	1	3	EM-MD-540a.1	102-6, 102-7
	% pipeline incidents classified as significant ⁸ %	0	0	0		
	Volume of LPG transported by rail ⁹ boe	9,961,234	16,923,986	37,183,647	EM-MD-000.A	102-7
	Rail transportation mileage ¹⁰ miles	14,445,957	23,232,480	44,855,472		

 NEW

¹ Excludes Enerchem and Petrogas Logistics.

² Adjusted to reflect a change in ENSTAR's classification of distribution pipelines.

³ An incident is reportable if it meets PHMSA reporting requirement.

⁴ Capital expenditures; includes advanced pipeline replacement program (APRP) and system betterment.

⁵ SEMCO and WG only.

⁶ Decline in pipeline length attributed to asset sales.

⁷ A reportable pipeline incident is defined as one that is reportable to an external agency or authority, such as a federal, provincial or state regulator.

⁸ A significant pipeline incident means either a Tier 1 or Tier 2 process safety event associated with a pipeline as defined by the American Petroleum Institute (API).

⁹ Products include propane and butane. 2020 figure has been updated as a result of revised data.

¹⁰ Planned rail miles derived from PC Miler – Rail, a program which tracks railcar movements. 2020 figure has been updated as a result of revised data.

npr: not previously reported.

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People ¹	Metric	2019	2020	2021	SASB	GRI
Employees – Enterprise-wide	Total employees – Enterprise-wide #	2,775	2,982	2,931		
	Employees – Canada #	483	663	713		
	Employees – U.S. #	2,292	2,319	2,218		
	Employees – Senior leadership² – Enterprise-wide #	40	37	51		102-7
	Employees – Non-union #	1,719	1,907	1,893		
	Employees – Union #	1,056	1,075	1,038		
	Average age years	44	44	44		
Diversity – Enterprise-wide	Board of Directors					
	Total number of Directors #	10	11	11		102-22
	Independent Directors #	8	9	9		
	Female Directors %	20	36	36		
	Racial / ethnically diverse Directors %	0	0	9		405-1
	Workforce					
	Women – Enterprise-wide %	26	24	25		
	Men – Enterprise-wide %	74	76	75		
	Women – WG %	24	23	24		
	Men – WG %	76	77	76		
	Women in senior leadership² – Enterprise-wide %	25	25	28		
	Women in senior leadership² – WG % ✨	npr	npr	54		
	Racial / ethnically diverse employees – Enterprise-wide %	35	34	34		
	Racial / ethnically diverse employees – WG %	54	55	56		405-1
	Racial / ethnically diverse in senior leadership² – Enterprise-wide %	5	14	12		
	Undisclosed racial / ethnically diverse employees – Enterprise-wide %	16	19	17		
	Undisclosed racial / ethnically diverse employees – WG %	1	1	0		
	Undisclosed racial / ethnically diverse in senior leadership² – Enterprise-wide % ✨	npr	npr	28		
	Under-represented groups – employees³ – Enterprise-wide % ✨	npr	npr	39		
	Under-represented groups – employees³ – WG % ✨	npr	npr	62		
Under-represented groups in senior leadership^{2,3} – Enterprise-wide % ✨	npr	npr	14			
Under-represented groups in senior leadership^{2,3} – WG % ✨	npr	npr	31			
Suppliers⁴						
Tier 1 and 2 as % of total supplier spend %	26	28	28		102-9, 201-1, 203-2	

✨ NEW

¹ Includes facilities for which AltaGas is the majority owner or operator; excludes non-core assets divested. Employees include full time, part time and temporary employees and exclude employees on leave. 2019 restated to exclude employees on leave. 2020 includes Petrogas.

² Senior leadership positions include VP and above.

³ Under-represented groups include people who self-identify as racially and ethnically diverse, Indigenous peoples, LGBTQIA2S+, veterans and persons with disabilities.

⁴ WG only.

npr: not previously reported.

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People ¹	Metric	2019	2020	2021	SASB	GRI
Engagement – Enterprise-wide	Engagement survey participation ² %	69	-	78		102-43
	Employees who feel engaged %	72	-	71		
	Total attrition ^{3,4} %	13	11	13		
	Non-voluntary attrition %	-	3	2		
	Voluntary attrition %	-	5	8		401-1
	Retirement and others %	-	3	3		
	New hires ⁵ #	npr	npr	302		
	New hires as a percentage of total workforce %	npr	npr	10		

Community	Metric	2019	2020	2021	SASB	GRI
Community Investment – Enterprise-wide	Charitable donations ⁶ \$ millions	4.1	5.3	5.2		201-1, 413-1
Indigenous Partnerships – Midstream	Employee volunteer hours #	npr	621	957		
	Indigenous-owned and affiliated supplier spend as % of Midstream capital expenditures ⁷ %	8	33	26		201-1, 204-1
Energy Affordability and Efficiency	Indigenous people hired ⁸ #	9	3	5		102-8
	Customers – Utilities					
	Total customers #	1,646,003	1,666,944	1,684,105		
	Number of residential customers #	1,367,751	1,379,585	1,395,837	IF-GU-000.A	
	Number of commercial customers #	84,497	85,673	86,983		
	Number of transportation and other customers ⁹ #	193,755	201,686	201,285		102-6, 102-7
	Total natural gas delivered dekatherms	300,711,000	281,298,000	285,999,000		
	Natural gas delivered to residential customers dekatherms	112,809,000	108,383,000	111,254,000	IF-GU-000.B	
Natural gas delivered to commercial customers dekatherms	51,340,000	46,804,000	48,329,000			
Natural gas delivered to transportation and other customers ⁹ dekatherms	136,562,000	126,111,000	126,416,000			

NEW

¹ Includes WG and other facilities for which AltaGas is the majority owner or operator; excludes non-core assets divested. Employees include full time, part time and temporary employees and exclude employees on leave. 2019 restated to exclude employees on leave. 2020 includes Petrogas.

² Employee engagement surveys conducted in 2019 and 2021.

³ Breakdown not available for 2019.

⁴ Includes voluntary and involuntary attrition, retirement and others.

⁵ Excludes acquisition.

⁶ Includes cash and in-kind investments, employee volunteer time and program administration.

⁷ Capital expenditures excluding AIJVL payments, Capitalized Interest and IT cloud computing costs. Indigenous-owned vendor is a vendor which is at least 51% owned and controlled by an Indigenous person(s), including First Nations, Métis, Inuit, and mixed identities. Indigenous-affiliated vendor is a vendor with a contractual relationship with an Indigenous group.

⁸ Gross hiring numbers, excluding departures during the year.

⁹ Includes transportation and customer choice customers.

npr: not previously reported.

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Community	Metric	2019	2020	2021	SASB	GRI
Energy Affordability and Efficiency	Affordability – Utilities					
	Investments in energy assistance programs ^{1,2} \$ millions	0.5	3.3	0.5		201-1, 413-1
	Households receiving energy assistance investment by company ² # households served	1,696	4,432	3,000		
	Typical monthly gas bill for residential customer for 50 dekatherm of gas delivered per year – Washington Gas \$	npr	npr	70.96		
	Typical monthly gas bill for residential customer for 100 dekatherm of gas delivered per year – Washington Gas \$	npr	npr	123.81	IF-GU-240a.2	
	Typical monthly gas bill for residential customer for 50 dekatherm of gas delivered per year – SEMCO \$	npr	npr	50.67		
	Typical monthly gas bill for residential customer for 100 dekatherm of gas delivered per year – SEMCO \$	npr	npr	90.38		
	Energy Efficiency – Utilities³					
	Annual spending in energy efficiency programs \$ millions	30	35	35		
	Customer participation in energy efficiency programs (residential, commercial and industrial) ⁴ # residential and C&I customers	124,314	276,525	341,685		302-5
	First year energy savings from efficiency measures dekatherms	828,788	860,278	966,545	IF-GU-420a.2	
	% of gas utility revenues from rate structures that are decoupled or contain a lost revenue adjustment mechanism ⁵ %	npr	npr	34	IF-GU-420a.1	

NEW

¹ Excludes government-funded energy assistance programs such as LIHEAP, CARES Act fundings.² Applicable to Washington Gas and SEMCO only. 2020 numbers include customers benefiting from SEMCO's billings write-offs.³ Applicable to Washington Gas and SEMCO only.⁴ 2020 includes 153,959 SEMCO customers receiving Home Energy Reports beginning in second half 2020.⁵ WG only.

npr: not previously reported.

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Economic Contributions	Metric	2019	2020	2021	SASB	GRI
Economic Value Generated – Enterprise-wide	Revenue \$ millions	5,495	5,587	10,573		201-1
	Operating and administrative expense \$ millions	1,299	1,267	1,476		
Economic Value Distributed – Enterprise-wide	Capital investments ¹ \$ millions	1,334	843	814		
	Dividends paid on common shares \$ millions	266	268	303		
	Cash taxes paid (income tax) \$ millions	67	23	69		201-1
	Property taxes paid \$ millions	82	89	78		
	Carbon taxes paid ² \$ millions	npr	npr	14		
	Fuel taxes paid ³ \$ millions	npr	npr	66		
	Community investments ⁴ \$ millions	4.1	5.3	5.2		

TCFD Index	Description	Disclosure
Governance	Describe the Board's oversight of climate-related risks and opportunities	Leadership and Governance, p. 07
	Describe management's role in assessing and managing climate-related risks and opportunities	Energy Evolution, p. 08
Strategy	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	Energy Evolution, p. 08
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	Energy Evolution, p. 08
Risk Management	Describe the organization's processes for identifying and assessing climate-related risks	Energy Evolution, p. 08
	Describe the organization's processes for managing climate-related risks	Energy Evolution, p. 08
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	Energy Evolution, p. 08
Metrics and Targets	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	Performance Data, p. 17
	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	Performance Data, p. 17
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	Utilities Emissions Goals, p. 09 ; Midstream Emissions Goals, p. 10

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¹ Cash paid during the period for the acquisition of property, plant and equipment and intangible assets.

² Carbon taxes paid apply to Canadian assets only.

³ Excludes fuel taxes collected on behalf of customers for remittance.

⁴ Includes cash and in-kind investments, employee volunteer time and program administration.

npr: not previously reported.

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	SASB Disclosure	Accounting Metric	Disclosure
Activity Metrics – Gas Utilities & Distributors	IF-GU-000.A	Number of: (1) residential, (2) commercial, and (3) industrial customers served	Performance Data, p. 21
	IF-GU-000.B	Amount of natural gas delivered to: (1) residential customers, (2) commercial customers, (3) industrial customers, and (4) transferred to a third party	Performance Data, p. 21
	IF-GU-000.C	Length of gas (1) transmission and (2) distribution pipelines	Performance Data, p. 19
Activity Metrics – Oil & Gas: Midstream	EM-MD-000.A	Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport	Performance Data, p. 19
Energy Affordability	IF-GU-240a.4	Discussion of impact of external factors on customer affordability of gas, including the economic conditions of the service territory	Community Partnerships, p. 15
End-use Efficiency	IF-GU-420a.2	Customer gas savings from efficiency measures by market	Utilities Emissions Goals, p. 09 ; Performance Data, p. 22
Integrity of Gas Delivery Infrastructure	IF-GU-540a.1	Number of (1) reportable pipeline incidents, (2) Corrective Action Orders (CAO)	Performance Data, p. 19
	IF-GU-540a.2	Percentage of distribution pipeline that is (1) cast and/or wrought iron and (2) unprotected steel	Performance Data, p. 19
	IF-GU-540a.4	Description of efforts to manage the integrity of gas delivery infrastructure, including risks related to safety and emissions	Safety, p. 12
Greenhouse Gas Emissions	EM-MD-110a.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Performance Data, p. 17
	EM-MD-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Utilities Emissions Goals, p. 09 ; Midstream Emissions Goals, p. 10
Air Quality	EM-MD-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	Performance Data, p. 18
Ecological Impacts	EM-MD-160a.1	Description of environmental management policies and practices for active operations	2021 ESG Report
	ED-MD-160a.4	Aggregate volume of hydrocarbon spills	Performance Data, p. 18
Competitive Behavior	EM-MD-520a.1	Non-compliance with environmental laws & regulation, as well as total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	Performance Data, p. 18
Operational Safety, Emergency Preparedness & Response	EM-MD-540a.1	Number of reportable pipeline incidents, % classified as significant	Performance Data, p. 19
	EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	Safety, p. 11

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	GRI Metric	Description	Disclosure
Organizational Profile	102-1	Name of the organization	AltaGas Ltd.
	102-2	Activities, brands, products, and services	2021 Annual Information Form ↗
	102-3	Location of headquarters	1700, 355 4 th Ave SW, Calgary, Alberta, T2P 0J1 📍
	102-4	Location of operations	2021 Annual Information Form ↗
	102-5	Ownership and legal form	2021 Annual Information Form ↗
	102-6	Markets served	2021 Annual Information Form ↗
	102-7	Scale of organization	2021 Annual Information Form ↗
	102-8	Information on employees and other workers	Performance Data, p. 20 ↗
	102-9	Supply chain	People, p. 14 ↗
Strategy	102-14	Statement from senior decision-maker	A Message from Leadership, p. 01 ↗
	102-15	Key impacts, risks, and opportunities	2021 Annual Information Form ↗
Ethics and Integrity	102-16	Values, principles, standards, and norms of behavior	Code of Business Ethics ↗
	102-17	Mechanisms for advice and concerns about ethics	Reporting Concerns and Anti-Retaliation ↗
Governance	102-18	Governance structure	Leadership and Governance, p. 07 ↗ ; 2022 Management Information Circular ↗
	102-19	Delegating authority	2022 Management Information Circular ↗
	102-20	Executive-level responsibility for economic, environmental, and social topics	Leadership and Governance, p. 07 ↗ ; 2022 Management Information Circular ↗
	102-21	Consulting stakeholders on economic, environmental, and social topics	Our Material Topics, p. 06 ↗ ; 2021 ESG Report ↗
	102-22	Composition of the highest governance body and its committees	2022 Management Information Circular ↗
	102-23	Chair of the highest governance body	2022 Management Information Circular ↗
	102-24	Nominating and selecting the highest governance body	2022 Management Information Circular ↗
	102-25	Conflicts of interest	2022 Management Information Circular ↗
	102-26	Role of highest governance body in setting purpose, values, and strategy	2022 Management Information Circular ↗
	102-27	Collective knowledge of highest governance body	2022 Management Information Circular ↗
	102-28	Evaluating the highest governance body's performance	2022 Management Information Circular ↗
	102-29	Identifying and managing economic, environmental, and social impacts	Leadership and Governance, p. 07 ↗ ; Energy Evolution, p. 08 ↗ ; 2021 ESG Report ↗
	102-30	Effectiveness of risk management processes	Energy Evolution, p. 08 ↗ ; 2021 Annual Information Form ↗
102-31	Frequency of review of economic, environmental, and social topics	Our Material Topics, p. 06 ↗ ; Leadership and Governance, p. 07 ↗	

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	GRI Metric	Description	Disclosure
Procurement Practices	204-1	Proportion of spending on local suppliers	People, p. 14 ; Performance Data, p. 20-21
Water	303-1	Interactions with water as a shared resource	2021 ESG Report ↗
	303-2	Management of water discharge-related impacts	2021 ESG Report ↗
Biodiversity	304-2	Significant impacts of activities, products, and services on biodiversity	2021 ESG Report ↗
	304-3	Habitats protected or restored	2021 ESG Report ↗
Emissions	305-1	Direct (Scope 1) GHG emissions	Performance Data, p. 17
	305-2	Energy indirect (Scope 2) GHG emissions	Performance Data, p. 17
	305-4	GHG emissions intensity	Performance Data, p. 18
	305-5	Reduction of GHG emissions	Utilities Emissions Goals, p. 09 ; Midstream Emissions Goals, p. 10
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Performance Data, p. 18
Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	Performance Data, p. 18
Occupational Health and Safety	403-1	Occupational health and safety management system	Safety, p. 11 ; 2021 ESG Report ↗
	403-2	Hazard identification, risk assessment, and incident investigation	Safety, p. 11-12 ; 2021 ESG Report ↗
	403-4	Worker participation, consultation, and communication on occupational health and safety	Safety, p. 11 ; 2021 ESG Report ↗
	403-5	Worker training on occupational health and safety	Safety, p. 11 ; 2021 ESG Report ↗
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Safety, p. 11 ; 2021 ESG Report ↗
	403-8	Workers covered by an occupational health and safety management system	2021 ESG Report ↗
	403-9	Work-related injuries	Safety, p. 11 ; Performance Data, p. 19
	Training and Education	404-3	Percentage of employees receiving regular performance and career development reviews
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Leadership and Governance, p. 07 ; Diversity and Inclusion, p. 13 ; Performance Data, p. 20 ; 2022 Management Information Circular ↗
Human Rights Assessment	412-2	Employee training on human rights policies or procedures	Leadership and Governance, p. 07 ; Code of Business Ethics ↗
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	Community Partnerships, p. 15 ; 2021 ESG Report ↗

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ACRONYMS AND CONVERSIONS

Acronyms	Description
\$CAD	Canadian Dollars
AIF	Annual Information Form
API	American Petroleum Institute
B.C.	British Columbia
BBL	Barrel (of oil equivalent)
BOE	Barrel of Oil Equivalent
CEASO	Chief External Affairs and Sustainability Officer
CEO	Chief Executive Officer
CG	Certified gas
CNG	Certified natural gas
CO₂e	Carbon dioxide equivalent
COBE	Code of Business Ethics
D.C.	District of Columbia
D&I	Diversity and inclusion
DART	Days Away, Restricted or Transferred
EHS	Environment, health and safety
ERG	Employee Resource Group
ERM	Enterprise Risk Management

Acronyms	Description
ESG	Environment, Social & Governance
EVP	Executive Vice President
GHG	Greenhouse gas
GRI	Global Reporting Initiative
IRIP	Infrastructure Reliability Improvement Program
kWh	Kilowatt-hour
LPG	Liquefied petroleum gas
MBbls/d	Thousand barrels per day
MCF	Thousand cubic feet
MD&A	Management's Discussion and Analysis
MIC	Management Information Circular
mtCO₂e	Metric tons of carbon dioxide equivalent
MVIR	Motor Vehicle Incident Rate
MW	Megawatts
MWh	Megawatt hour
NGL	Natural gas liquid
NO_x	Nitrogen oxide
NPR	Not previously reported

Acronyms	Description
PHMSA	Pipeline and Hazardous materials Safety Administration
RIPET	Ridley Island Propane Export Terminal
RNG	Renewable natural gas
SASB	Sustainability Accounting Standards Board
SAVE	Steps to Advance Virginia's Energy Plan
SCE	Southern California Edison
SEDAR	System for Electronic Document Analysis and Retrieval
SICS	Sustainable Industry Classification System
SO_x	Sulphur oxide
STI Plan	Short-term incentive Plan
STRIDE	Strategic Infrastructure Development and Enhancement Plan
TCFD	Task Force on Climate-related Financial Disclosures
TRIF	Total Recordable Injury Frequency
U.S.	United States
VP	Vice President
WG	Washington Gas
WGL	Washington Gas Light Holdings

Unit	Equivalent to
US\$ 1 (2019)	CAD\$ 1.3269
US\$ 1 (2020)	CAD\$ 1.3415
US\$ 1 (2021)	CAD\$ 1.2535
1 mile	1.6094 km
1 dekatherm	10 therms
1 therm	0.0969 MCF
1 therm	100,000 BTU
1 cubic meter (m ³)	264.172 gallons
1 US gallon	3.7854 litres
1 barrel	158.9873 litres
1 boe	1 barrel LPG or NGL
1 boe	6.0 MCF