

# ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY



We are committed to safety as a core value and operational excellence to ensure we minimize our environmental impacts, while safely and reliably delivering energy.

## Environment, Health & Safety:

- We put the health and safety of our employees, customers and communities above all else.
- We believe no job is so urgent that it cannot be done safely.
- We will not compromise safety to gain a business advantage.
- We believe in the importance of caring for our environment.
- We proactively identify and manage risks, lessons learned and best practices in our approach to the environment and safety.

## Regulatory Compliance & Integrity:

- We respect and comply with all regulatory requirements, obligations and commitments.
- We are honest and forthright, both in our words and actions.

## Responsibilities & Commitments:

- Senior leadership is responsible for supporting and enabling EHS programs and culture.
- Managers and Supervisors are responsible for the effectiveness of EHS programs, safety culture and compliance with regulations and procedures.
- Workers are responsible for complying with the EHS programs, regulations, and working safely as a team.
- We are committed to protecting the physical, psychological, and social well-being of everyone on site.
- We are committed to providing a safe and healthy workplace, continuous improvement, superior performance and a zero-injury culture.
- We are committed to operating in a sustainable and environmentally responsible manner.

**Randy Crawford**  
President and  
Chief Executive Officer

APRIL 28, 2019



Work Safely,  
Think  
Responsibly



Act with  
Integrity



Make Informed  
Decisions



Achieve  
Results



Invest in our  
People & Foster  
Diversity

**AltaGas**