



HEALTH & SAFETY MANAGEMENT CODE OF CONDUCT

The Health and Safety of our people, contractors and the public is a CORE VALUE of AltaGas; and as such, employees, and those engaged in conducting business with or on behalf of AltaGas are required to comply with this Code of Conduct. The two underlying philosophies at AltaGas are:


- Safety is Everyone's Responsibility; and
- If We Cannot Do It Safely, We Will Not Do It.

The Health and Safety of people is fundamental to the way AltaGas conducts business operations. We believe each individual should go home safe and healthy. In support of this, AltaGas has established the following key principles:

AltaGas will:

- Comply with or exceed applicable Health and Safety laws, acts, regulations, codes and industry standards;
- Understand the hazards and risks associated with our business and effectively manage them;
- Maintain a management system providing a framework for the protection of the Health and Safety of those involved with or impacted by our business;
- Promote a culture of Health and Safety awareness throughout the organization;
- Ensure our employees, contractors and visitors receive appropriate training and have the right equipment to safely do their work;
- Prepare for, report, respond to and investigate all incidents to learn and improve systems and processes to prevent recurrence;
- Monitor our performance, utilizing key performance indicators, and address areas of concern in a timely manner; and
- Engage with our employees, regulators, industry partners and the communities in which we work to continuously improve our processes and systems.

To achieve excellence in Health and Safety, we recognize that it is a process involving continuous improvement and commitment from everyone bound by this Code of Conduct.


PHILLIP R. KNOLL
Co-Chief Executive Officer

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