

## ENVIRONMENT, HEALTH AND SAFETY COMMITTEE OF THE BOARD OF DIRECTORS OF ALTAGAS LTD.

### I. PURPOSE

The Board of Directors (the “Board”) of AltaGas Ltd. (“AltaGas” or the “Corporation”) has established an Environment, Health and Safety Committee (the “Committee”) to serve as the Environment, Health and Safety Committee of the Board. The Committee is responsible for performing such duties as delegated by the Board to assist the Board in fulfilling its oversight role in relation to environment, health and safety matters for the Corporation and its subsidiaries.

### II. MEMBERSHIP

The Board shall elect from its members not less than three (3) Directors to serve on the Committee (the “Members”), the majority of whom must be independent, and shall appoint one such Member as Chair of the Committee.

Each Member shall hold office until the Member resigns or is replaced, whichever first occurs. Any Member may be removed or replaced at any time by the Board and shall cease to be a Member upon ceasing to be a Director of the Corporation. Where a vacancy occurs at any time in the membership of the Committee, it may be filled by the Board on the recommendation of the Governance Committee, provided that the proposed Member satisfies the above requirements.

The Corporate Secretary of AltaGas shall be secretary to the Committee unless the Committee directs otherwise.

### III. MEETINGS

The Committee shall convene no less than four times per year at such times and places as designated by its Chair or whenever a meeting is requested by a Member, the Board, the Chair of the Board or an officer of the Corporation. A minimum of twenty-four (24) hours’ notice of each meeting shall be given to each Member. Members may waive notice of the meeting in any manner, including through their attendance at the meeting. Members of management of the Corporation or any subsidiary or affiliate of the Corporation shall attend whenever requested to do so by a Member. The Committee shall have the right to determine who shall be present at any time during a meeting of the Committee.

A meeting of the Committee shall be duly convened if a majority of Members are present. Members may participate in a meeting of the Committee by means of such telephonic, electronic or other communication facilities as permit all persons participating in the meeting to communicate adequately with each other, and a Member participating in such a meeting by any such means is deemed to be present at that meeting.

In the absence of the Chair of the Committee, Members may choose one of the Members to be the chair of the meeting.

The Committee will hold *in camera* sessions as may be deemed appropriate by the Members, including with employee observers from time to time.

Minutes shall be kept of all meetings of the Committee by the Corporate Secretary of the Corporation or a designate of the Corporate Secretary, as approved by the Chair.

#### **IV. DUTIES AND RESPONSIBILITIES OF THE CHAIR**

The Chair is responsible for:

1. providing leadership to the Committee and assisting the Committee in reviewing and monitoring its responsibilities;
2. working with management on the development of agendas;
3. ensuring, to the extent possible, the Committee has sufficient information to properly discharge its duties and responsibilities;
4. presiding over meetings and ensuring such meetings are conducted in an efficient, effective and focused manner;
5. advising the Committee of any health, safety or environment matters brought to the Chair's attention;
6. facilitating information sharing with other Board committees as required to address matters of mutual interest or concern; and
7. reporting to the Board on the activities, recommendations and decisions of the Committee after each meeting.

#### **V. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE**

The Committee is hereby delegated by the Board, as permitted by and in accordance with the requirements of the *Canada Business Corporations Act*, the Articles and By-laws of the Corporation and any legal or regulatory authority having jurisdiction, the authority to perform the following functions:

1. Monitor the Corporation's approach to environment, health and safety matters.
2. Review the environment, health and safety audit schedule for the organization.
3. Review and report to the Board on:
  - a. the development and effectiveness of the organization's environment, health and safety strategies, including the setting of key performance indicators and targets and goals to measure performance, and the implementation of improvement plans across the organization in relation thereto, including training initiatives;
  - b. the Corporation's performance in relation to environment, health and safety matters, including updates on annual targets and goals of the business units and consolidated environment, health and safety key performance indicators;
  - c. reported incidents involving personnel and safety or environmental damage that have the potential to adversely impact the Corporation's reputation and/or business continuity, and management's response thereto;
  - d. the Corporation's processes for compliance with applicable laws and regulations, and conformance with industry standards and best practices relating to environment, health and

- safety matters and the potential impact of proposed or enacted laws and regulations or changes to industry standards or trends related thereto;
- e. policies and programs relating to personal safety, health and wellness, process safety, physical security and asset management;
  - f. the Corporation's emergency and critical incident response plans and programs;
  - g. the outcome of environment, health and safety audits including any significant matters requiring action by management and any recommended risk mitigation measures; and
  - h. the environment, health and safety material risk portfolio, including identification of significant operational risks, climate related risks and other environmental risks and opportunities, including in relation to air pollutants, water and biodiversity, and management's risk mitigation strategies.
  - i. the state of readiness of the Corporation and its affiliates to respond to critical incidents and emergency and crisis situations.
4. Review the process used by management to estimate environmental liability for decommissioning, reclamation and remediation.
  5. Make recommendations to the Human Resources and Compensation Committee annually to enable determination of the EHS metrics relative to the Corporation's incentive plans and performance in relation thereto.
  6. Review the information contained in any public disclosure document relating to environmental, health and safety matters including, but not limited to, information contained in the Corporation's annual information form, management information circular, and any key performance indicators relating to environmental, health and safety matters contained in environmental, social and governance reports.
  7. Conduct site visits and meet with front-line employees and leaders within the organization to promote safety culture and safety minded leadership while assessing risk.
  8. On an annual basis, review the Committee mandate and recommend any changes.
  9. Approve key policies under the Code of Business Ethics relating to the Committee's mandate.
  10. Review, approve or make recommendations in respect of any other matters considered necessary or appropriate in the context of the mandate of this Committee, or otherwise delegated to it by the Board from time to time.

## **VI. COMMITTEE TIMETABLE**

The major activities of the Committee will be outlined in an annual schedule.

## **VII. OUTSIDE EXPERTS AND ADVISORS**

The Committee is authorized, when deemed necessary or desirable, to engage independent counsel, outside experts and other advisors, at the Corporation's expense, to advise the Committee on any matter.

*Approved by the Board on July 26, 2023.*