

# taking good care of the community

THROUGH OUR EMPLOYEE-DIRECTED DONATIONS COMMITTEE  
AND LONG-TERM PARTNERSHIPS.

We are proud to be part of the communities where we live and work. Our employees have strong ties to the community, contributing to initiatives such as the United Way and employee-initiated charitable events like Adopt-a-Family. Our employee-directed donations committee administers financial and other assistance from AltaGas to groups in the areas where our employees live and work.

We have also made multi-year commitments to Shock Trauma Air Rescue Society (STARS) and Cross Country Canada (CCC). Through these commitments, we have a major impact on our partner organizations and the people and communities they support.

Our five-year, \$300,000 commitment to STARS supported the acquisition of new air ambulance helicopters with extended range, providing rapid response to people in need.

In 2007, we embarked on a four-year partnership with CCC. Our financial commitment of more than half-a-million dollars is helping provide first-rate training and coaching. We are proud to support CCC and to help fuel the drive to medal success for the nation's elite cross-country skiers.



# taking good care of our workplace

THROUGH HEALTH, SAFETY AND ENVIRONMENTAL INITIATIVES THAT  
CREATE A CULTURE OF LEARNING, SAFE-KEEPING AND RESPECT.

People are a key focus at AltaGas. We emphasize opportunity, challenge and competitive compensation to create a favourable work environment that motivates high quality people to join and build careers at our company.

Our professional development programs and initiatives help our people flourish. We offer development training for all new employees and custom leadership training for all levels of management. Our compensation includes a comprehensive benefits plan that incorporates extended benefits.

We are dedicated to meeting the highest standards of workplace quality. We encourage employee participation and collaboration across our office locations through

company-wide staff meetings. Employee engagement surveys routinely indicate higher-than-average employee engagement for AltaGas' workforce. We continue to work to improve the AltaGas workplace to ensure our employees are engaged and supported.

Health, safety and the environment are fundamental to AltaGas. With a total workforce of 715, getting everyone home safely each day is paramount. In 2008, our emergency response plans were activated on two occasions. AltaGas personnel responded quickly to the situations, limiting injuries and damage to the environment. Our company-wide focus on safety sees us continually improve our performance and revise safety measures. In addition to working towards external recognition, AltaGas has instituted its own internal Safety Awards Program for field employees and contractors with no lost-time accidents.



We are committed to the highest standards of environmental responsibility. We strive to reduce our overall environmental footprint and to increase efficiencies across our business. In 2008, we added acid-gas injection at one processing facility to reduce greenhouse gas (GHG) emissions. We now have acid-gas injection at three sites and are evaluating additional locations. We also invested \$20 million at our Harmattan Complex to improve operating efficiencies and reduce GHG emissions.